
List of Changes:

*04-30-2004: Corrected Total Compensation Amount for Journeyman
Drywall Worker.*

Document 00821

WAGE SCALE FOR BUILDING CONSTRUCTION

- 1.01 Contractor and its Subcontractors must pay the general prevailing wage rates for building construction for each craft or type of worker or mechanic employed in the execution of any building construction or repair under the Contract in accordance with Chapter 2258 of the Texas Government Code and City of Houston, Texas Ordinance Nos. 85-2070, 2000-1114, and 2001-152, all as amended from time to time. City Council has determined the prevailing wage rate in the locality in which the work is being performed, which is set forth in Exhibit "A".
- 1.02 In bidding, Contractor warrants and represents that it has carefully examined the classifications for each craft or type of worker needed to execute the Contract and determined that such classifications in Exhibit "A" include all necessary categories to perform the work under the Contract.
- 1.03 If Contractor believes that an additional classification for a particular craft or type of worker is necessary to perform work under the Contract, it must submit with its bid a request to the Affirmative Action & Contract Compliance Division of the Mayor's office ("AA") to use an additional labor classification not listed in Exhibit "A" and specify the proposed new classification. AA shall determine whether a proposed classification is already covered in Exhibit "A", and, if it is, specify which classification is appropriate. AA's decision is conclusive. If AA decides that a new classification is necessary, it will determine the appropriate prevailing wage rate for any resurveyed, amended, new, or additional craft or type of worker not covered by Exhibit "A". Such determination must be decided in accordance with procedures established by AA, and in compliance with Chapter 2258 of the Texas Government Code and City of Houston, Texas Ordinance Nos. 85-2070, 2000-1114 and 2001-152, subject to City Council approval.
- 1.04 Contractor must not use any labor classification not covered by Exhibit "A" until such classification is established and approved for use by AA. A Contractor or Subcontractor who violates Chapter 2258 of the Texas Government Code must pay to the City, \$60 per each worker employed for each calendar day or part of the day that the worker is paid less than the wage rates set forth in Exhibit "A".
- 1.05 The City may withhold money required to be withheld under Chapter 2258 of the Texas Government Code from the final payment to Contractor or earlier payments if City Council makes a determination that there is good cause to believe that Contractor has not complied with these provisions and Chapter 2258 of the Government Code, in which case the City may withhold the money at any time subsequent to the finding by City Council.

1.06 Contractor and Subcontractors must keep records specifying:

- (1) the name and classification of each worker employed under the Contract;
and
- (2) the actual per diem wages paid to each worker, and the applicable hourly rate.

The records must be open at all reasonable hours for inspection by the officers and agents of the City.

1.07 The prevailing wage rate does not prohibit the payment of more than the rates stated.

1.08 The hourly cost of salary for non-exempt workers for labor in excess of 40 hours per worker per week, shall be calculated at 1.5 times the worker's base pay, plus 1.0 times fringe benefits, for the applicable craft and level.

1.09 The wage scale for building construction is to be applied to work on a building including an area within 5 feet of the exterior wall.

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CITY OF HOUSTON
STANDARD DOCUMENT

WAGE SCALE
FOR BUILDING CONSTRUCTION

EXHIBIT "A"
CITY OF HOUSTON PREVAILING WAGE RATE
SCHEDULE FOR BUILDING CONSTRUCTION
2000

Craft	Level	Basic Wage (Weighted)	Fringe Benefits	Total Compensation (Average)
Bricklayer/Stonemason	Journeyman	\$ 15.56	\$ 4.20	\$ 19.76
Bricklayer/Stonemason	Helper ²	\$ 10.11	\$ 2.73	\$ 12.84
Carpenter	Journeyman	\$ 15.21	\$ 2.64	\$ 17.85
Carpenter	Helper ²	\$ 9.88	\$ 1.71	\$ 11.59
Cement Finisher	Journeyman	\$ 11.79	\$ 1.01	\$ 12.80
Cement Finisher	Helper ²	\$ 7.66	\$ 0.65	\$ 8.31
Drywall Worker	Journeyman	\$ 10.73	\$ 0.94	\$ 11.67
Drywall Worker	Helper ²	\$ 6.97	\$ 0.61	\$ 7.58
Electrician	Journeyman	\$ 18.00	\$ 5.93	\$ 23.93
Electrician	Helper ²	\$ 11.70	\$ 3.85	\$ 15.55
Elevator Constructor/Mechanic	Journeyman	\$ 17.08	\$ 6.24	\$ 23.32
Elevator Constructor/Mechanic	Helper ²	\$ 11.10	\$ 4.05	\$ 15.15
Equipment Operator (Light)	Journeyman	\$ 13.78	\$ 0.00	\$ 13.78
Equipment Operator (Light)	Helper ²	\$ 8.95	\$ 0.00	\$ 8.95
Equipment Operator (Heavy)	Journeyman	\$ 16.00	\$ 0.00	\$ 16.00
Equipment Operator (Heavy)	Helper ²	\$ 10.40	\$ 0.00	\$ 10.40
Floor Layer, Soft	Journeyman	\$ 13.70	\$ 0.35	\$ 14.05
Floor Layer, Soft	Helper ²	\$ 8.90	\$ 0.22	\$ 9.12
Glazier	Journeyman	\$ 15.71	\$ 4.07	\$ 19.78
Glazier	Helper ²	\$ 10.21	\$ 2.64	\$ 12.85
HVAC Installer/AC Technician	Journeyman	\$ 12.50	\$ 1.45	\$ 13.95
HVAC Installer/AC Technician	Helper ²	\$ 8.12	\$ 0.94	\$ 9.06
Insulator	Journeyman	\$ 16.75	\$ 4.86	\$ 21.61
Insulator	Helper ²	\$ 10.88	\$ 3.15	\$ 14.03
Ironworker	Journeyman	\$ 15.66	\$ 2.33	\$ 17.99
Iron worker	Helper ²	\$ 10.17	\$ 1.51	\$ 11.68
Laborer (Skilled)	Journeyman	\$ 11.97	\$ 2.56	\$ 14.53
Laborer (Skilled)	Helper ²	\$ 7.78	\$ 1.66	\$ 9.44
Laborer (Unskilled)		\$ 7.92	\$ 0.00	\$ 7.92
Painter	Journeyman	\$ 12.73	\$ 0.00	\$ 12.73
Painter	Helper ²	\$ 8.27	\$ 0.00	\$ 8.27
Pipefitter	Journeyman	\$ 20.41	\$ 5.76	\$ 26.17
Pipefitter	Helper ²	\$ 13.26	\$ 3.74	\$ 17.00
Plasterer	Journeyman	\$ 15.20	\$ 2.76	\$ 17.96
Plasterer	Helper ²	\$ 9.88	\$ 1.79	\$ 11.67
Plumber	Journeyman	\$ 20.67	\$ 5.51	\$ 26.27
Plumber	Helper ²	\$ 13.49	\$ 3.58	\$ 17.07
Roofer	Journeyman	\$ 10.91	\$ 1.53	\$ 12.44
Roofer	Helper ²	\$ 7.09	\$ 0.99	\$ 8.08
Sheet Metal Worker	Journeyman	\$ 19.60	\$ 5.14	\$ 24.74
Sheet Metal Worker	Helper ²	\$ 12.74	\$ 3.34	\$ 16.08
Sprinkler Fitter	Journeyman	\$ 16.40	\$ 3.25	\$ 19.65
Sprinkler Fitter	Helper ²	\$ 10.66	\$ 2.11	\$ 12.77
Tile Setter/Hard Tile Worker	Journeyman	\$ 13.89	\$ 2.02	\$ 15.91
Tile Setter/Hard Tile Worker	Helper ²	\$ 9.02	\$ 1.31	\$ 10.33

**WAGE SCALE
FOR BUILDING CONSTRUCTION**

**CITY OF HOUSTON
STANDARD DOCUMENT**

Craft	Level	Basic Wage (Weighted)	Fringe Benefits	Total Compensation (Average)
Truck Driver	Journeyman	\$ 8.94	\$ 1.22	\$ 10.16
Truck Driver	Helper ²	\$ 5.81	\$ 0.79	\$ 6.60
Waterproofer	Journeyman	\$ 8.60	\$ 1.02	\$ 9.62
Waterproofer	Helper ²	\$ 5.59	\$ 0.66	\$ 6.25

Note 1: APPRENTICES

Apprentices may be used in any of the crafts listed above in Exhibit A where they are currently certified in a program recognized by the Bureau of Apprenticeship and Training, U. S. Department of Labor, provided that the proper ratio between journey and apprentices is observed. Apprentice certification certificates must be supplied with the first payroll upon which the apprentice's name appears.

Note 2: HELPER CLASSIFICATION RATIO

If a contractor desires to use helpers in the construction of a City building using any of the crafts or trades listed in Exhibit A above, helpers may be used in any ratio desired to a maximum Journey to Helper ratio of 1 Journey to 3 Helpers covered by the aforementioned ordinance. The Helper wage rate shall be calculated at sixty-five percent (65%) of the prevailing wage established for that journey classification.

Note 3: NEW / ADDITIONAL CLASSIFICATIONS

The use of any labor classification not listed in the above group is forbidden by a contractor until such time as the classification is approved for use and a prevailing wage established in accordance with the procedure set forth hereinbelow. Classifications listed in Exhibit A may also be resurveyed from time to time as needed or requested. Any resurveyed or unlisted classification needed for work not included within the scope of the classifications listed in Exhibit A above may be added to Exhibit A and used in construction contracts only after a prevailing wage for that classification has been established in compliance with the Prevailing Wage Rate Act, Chapter 2258 Tex.Loc.Govt.Code, and approved by City Council. It shall be the responsibility of the Affirmative Action & Contract Compliance Division of the Mayor's Office to establish and implement procedures for the determination of the prevailing wage rate for any resurveyed and amended, new, or additional craft or type of worker that is not listed in the above group and is needed to execute a contract pursuant to the aforementioned ordinance.

Note 4: CLASSIFICATION / CRAFT DEFINITIONS

BRICKLAYER / STONEMASON

This occupation includes jobs involved in maintenance, repair, alteration, and construction of masonry structures of brick, block, stone, firebrick and similar materials.

CARPENTER

This occupation includes jobs involved in setting up and operating woodworking machines such as power saws, molders, plane shapers, tenoners, morticers, joiners, carver machines, wood lathes, routers, surfacers and universal woodworking machines to fabricate wood products such as sashes, window and door frames, doors, furniture parts and dressed lumber.

CEMENT FINISHER

This occupation includes jobs involved in construction and repair of cement and concrete surfaces and structures.

DRYWALL WORKER

Performs gypsum drywall installations, erects metal framing and furring channels for fastening drywalls, and installs drywall to cover permanent walls, ceilings, soffits, shafts, and moveable partitions in commercial and industrial buildings. May measure, cut, or assemble and install metal framing and decorative trim for windows, doorways, and vents in drywall partitions. Mounts acoustical tile to walls and/or ceilings of buildings. Performs other related duties.

ELECTRICIAN

This occupation includes jobs involved in the installation, troubleshooting and repair of electrical wiring systems and associated fixtures, controls, equipment and HVAC systems in industrial, institutional and office buildings. These jobs require knowledge and application of electrical principles, materials and safety standards.

ELEVATOR CONSTRUCTOR / MECHANIC

This occupation includes jobs involved in the repair and maintenance of high-speed elevator systems and moderate or low-speed elevators, dumbwaiters, leveling ramps, and escalators to meet regulatory codes and work requirements. The work requires a knowledge of the construction, function, and maintenance procedures of dispatching or scheduling systems, systems components, driving and hoisting machinery, control mechanisms, guide structures, and car or platform equipment and counterweights. Skill is required in planning and carrying out tasks such as tracking and locating troubles, aligning and balancing network of controls, adjusting and resetting safety devices, and

repairing and servicing electro-mechanical parts and equipment located in the machinery penthouse, shaftway, pit, or on the car or platform.

EQUIPMENT OPERATOR (LIGHT)

Operates light construction equipment on jobsites, including but not limited to: Air compressors, truck crane driver, flex plan, building elevator, form grader, conveyor.

EQUIPMENT OPERATOR (HEAVY)

Operates heavy equipment on construction job sites including but not limited to: all Cat tractors, all derrick powered, all power operated cranes, backhoe, back-filler, power-operated shovel, winch truck and all trenching machines.

FLOOR LAYER, SOFT

This occupation includes jobs involved in laying tile, linoleum, vinyl sheet goods, and/or carpeting on floors. Applies blocks, strips, or sheets of shock absorbing, sound deadening, or decorative coverings to floors, walls, and cabinets. Measures and cuts covering materials and foundation materials. Spreads adhesive cement over floor to cement foundation material to floor for sound deadening, and to prevent covering from wearing at board joints. Spreads cement on foundation materials, lays out covering on cement. Joins sections of sheet covering, rolls finished floor to smooth it and press cement into base and covering. May soften area of floor covering with butane torch to fit materials around irregular surfaces. Performs other related duties.

GLAZIER

This occupation includes jobs involved in cutting, fitting, polishing and installing window or skylight glass and structural and plate glass or glass substitutes.

HVAC INSTALLER / AC TECHNICIAN

This occupation includes jobs involved in installing, connecting, adjusting, fabricating, assembling, joining, repairing and replacing thermostats, humidistats, timers, components, or wiring, duct work and chassis parts, and auxiliary components to heating-cooling equipment, such as expansion and discharge valves, air ducts, pipes, blowers dampers, flues and stokers. The work requires a knowledge of construction, function and maintenance procedures of testing pipe or tubing joints and connections for leaks and examining electrical circuits and components for continuity and adjusting system controls to setting recommended by manufacturing to balance system. This work is done with blueprints, hand tools, pressure gauge or soap-and-water solutions, portable metal working tools and welding equipment and electrical test equipment. Work related to the HVAC unit beyond six feet will be classified under the respective craft classification. This classification applies only to DX systems (split system, roof top units) of 25 tons or less.

INSULATOR

This occupation includes jobs involved in fabrication and installation of insulating material on tanks, boilers, turbines, pumps, pipes, valves, ducts and other structures to reduce heat loss or absorption, prevent moisture condensation or reduce sound levels. This work requires a knowledge of insulating materials and their insulating properties and the ability to lay out, form and install a variety of insulating materials on regular and irregular shaped objects.

IRONWORKER

This occupation includes jobs involved in fabricating, installing and repairing steel framework and other parts of buildings, bridges and other structures and equipment; fitting together and installing iron grilles, gratings, stairways, enclosures and other ornamental ironwork; and/or assembling prefabricated metal parts such as slotted angle iron and panels into items such as work stands, scaffolds, dollies and positioning devices. The work includes following blueprints, measuring for correct alignment, cutting pieces to size, drilling holes and fastening members together by bolting, riveting, welding, etc.

LABORER-SKILLED

This occupation includes the performance of skilled manual duties in all phases of construction work. May use tools and other necessary equipment. May work on different phases or areas of a project or with different crafts. May direct the work of an unskilled laborer. Has the ability to operate, control and clean heavy power equipment and to work safely with heavy tools. Prior job experience or on-the-job training is normally required to gain this ability. Has the work without close supervision, but the degree of independent judgement required varies with the task performed. For the purposes of compliance, this definition is not intended to be a substitute for or subterfuge for any work performed by a journeyman, an apprentice or helper as described in this classifications and level descriptions.

LABORER-UNSKILLED

Unskilled laborer jobs are made up of simple manual tasks that require no training or experience. These jobs involve light to moderate physical effort and normally require the use of simple hand tools. Unskilled laborers perform a variety of duties, including opening and packing cardboard cartons by hand, lifting and carrying light to medium packages, materials, tools, etc. and placing them where directed, using a hand truck to move bulky but relatively light loads, picking up trash and paper from grounds and working areas, wiping dirt or grease from hand tools, etc. For the purposes of compliance, this definition is not intended to be a substitute for or subterfuge for any work performed by a journeyman, an apprentice or helper as described in the classifications and level descriptions.

PAINTER

The occupation includes jobs involved in applying coating materials (for example, paints, varnish, lacquer, shellac, epoxy resin and Teflon) on wood, metal, glass, synthetic, concrete and other surfaces. This coating work is done with brushes, rollers, spray guns and other related methods and techniques and is performed on the inside and outside of buildings, aircraft, vessels, mobile equipment, fittings, furnishings, machinery and other surfaces.

PIPEFITTER

This occupation includes jobs involved in the installation, maintenance and repair of high-temperature water and high-pressure piping systems such as hydraulic, nitrogen, oxygen, steam heating and steam-generating systems. May also include pipefitting work associated with the installation of HVAC systems.

PLASTERER

This occupation includes jobs involved in the application and finishing of plaster surfaces in the construction and repair of interior walls and ceilings and stucco exterior walls.

PLUMBER

This occupation includes jobs involved in the installation, modification and repair of utility, supply and disposal systems, fixtures, fittings and equipment such as sewage, water, gas and oil lines, compressed air, vacuum and acid systems, water closets, water heaters, hydrants, valves and pumps.

ROOFER

This occupation includes jobs involved in maintenance, installation, repair, and weatherproofing of roofs.

SHEET METAL WORKER

This occupation includes jobs involved in the fabrication, modification, repair, assembly and installation of sheet metal parts, items and assemblies. Metals include but are not restricted to galvanized and black iron, aluminum and aluminum alloys, stainless steel, copper and brass sheets, lead alloys and bronze. Sheet metal has no specific thickness. Metals one-fourth inch or less are usually considered to be sheet metal. (Note: the layout and operational skills involved in working with heavier gauge plate are sufficiently similar to warrant inclusion in this series.) May also include sheet metal work associated with the installation of HVAC systems.

SPRINKLER FITTER

Assembles, installs, and repairs pipes, fittings and fixtures for sprinkler systems for fire prevention. Performs other related duties.

TILE SETTER / HARD TILE WORKER

This occupation includes jobs involved in the application of structural and/or glazed tile walls, floors, and ceilings according to specified designs.

TRUCK DRIVER

This occupation includes jobs involved in the operation of gasoline, diesel, or electric powered vehicles, some of which may be equipped with special purpose powered equipment. The vehicles are used within or between government installations, commercial and industrial facilities, or over public roads. They may be used to haul cargo or passengers or to tow equipment.

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